

## **Safeguarding and Welfare Requirement: Child Protection**

Providers must have and implement a policy, and procedures, to safeguard children.

### **1.8 Baby-sitting policy**

#### **Policy Statement**

In line with current Safeguarding recommendations, it is the policy of The Riverside Nursery school that staff who are currently employed are not able to babysit for children who attend The Riverside Nursery School.

#### **Reasoning**

The Riverside Nursery School has a duty to safeguard all children and adults whilst on our premises and whilst in the care of our staff. If staff are caring for your children at home we cannot guarantee the safety of children or staff, against possible allegations. Therefore, it is our policy that The Riverside Nursery School does not allow current employees to privately care for children away from the Preschool, as a safeguarding precaution.

If members of staff were to care for children out of the Preschool on different premises, the Preschool could not guarantee confidentiality or impartiality, which staff must adhere to and respect whilst working at our setting – thus ensuring that all families and children are treated equally.

All individuals employed at The Riverside Nursery School are made aware of this policy and therefore should it become known that individuals have agreed to / arranged to babysit for children who attend our setting, it will be deemed as a breach of terms and conditions of employment and will lead to formal disciplinary action being taken.

This policy was adopted by

On

Date to be reviewed

Signed on behalf of the provider

Name of signatory

Role of signatory

The Riverside Nursery School

1<sup>st</sup> September 2020

September 2021

Beverley Feeney

Nursery Manager / Owner